


ABIA HEALTH COMPENSATION PLAN

	Achiever		Over	Bronze	Silver	Gold	Platinum	Ruby	Diamond
	Achiever	Plus	Achiever	Achiever	Achiever	Achiever	Achiever	Achiever	Achiever
Level 1	10%	10%	10%	10%	10%	10%	10%	10%	10%
Level 2		7%	7%	7%	7%	7%	7%	7%	7%
Level 3		6%	6%	6%	6%	6%	6%	6%	6%
Level 4			6%	6%	6%	6%	6%	6%	6%
Level 5				5%	5%	5%	5%	5%	5%
Level 6					5%	5%	5%	5%	5%
Level 7						5%	5%	5%	5%
Bonus	Abia	8%	Matching	Abia	10%	Matching	Abia	12%	Matching
Profit Share							Abia	3%	Profit Share
Active		5	25	75	250	500	1000	2000	4000

Starter Bonus
1st level \$25
2nd level \$10
3rd level \$10
4th level \$5

Abia Health compensates our Achievers through Unilevel Commission, Starter Bonuses, Matching Bonuses, and Profit Sharing.

Unilevel Commission: Achievers will receive Unilevel Commission on purchases generated through their downline. This Unilevel Commission is paid up to 7 levels deep, depending upon the Achievers qualifications. The above compensation chart breaks down commission qualifications for each rank.

Starter Bonus: This is a bonus ranging from \$5 - \$25. It is paid up to 4 levels up of the new Achiever. This bonus is paid when someone enrolls as an associate, and purchases an Achiever Starter Package. The bonus chart to the left further explains this bonus.

Matching Bonus: Achievers will receive an 8%, 10% or 12% matching bonus, depending on rank, on the Unilevel commission earned by everyone you personally enroll as an Achiever. This is paid on Unilevel Commission only (does not include bonuses paid through Starter Bonuses, Matching Bonuses, or Profit Sharing).

Profit Share: This is paid only to Platinum, Ruby and Diamond Achievers. Abia Health will set aside 3% of all commissionable volume to be put into profit sharing. The chart to the right describes which rank receives what percentage of this bonus.

Active: Active Achievers - The above compensation chart explains how many Active Achievers you must have monthly to obtain and maintain each rank.

Enrollment: To become an Achiever, everyone will pay a \$25 enrollment fee.

Abia	PROFIT	SHARING
20%	30%	50%
Split evenly among Platinum Achievers	Split evenly among Ruby Achievers	Split evenly among Diamond Achievers